

SCG Occupational Health and Safety Policy

SCG is dedicated to the health and safety of its employees, contractors, and stakeholders and considers Occupational Health and Safety (OHS) an issue of fundamental importance in driving sustainable growth of our business. As such, SCG has formulated this policy with the goal of establishing effective implementation and efficient occupational health and safety management as well as promoting good health and fostering a good working environment to achieve injury and illness free.

This policy is applicable to all of SCG's operations, including within work areas, new projects, renovations/ modification projects, services and solutions, transportation, and traveling both Thailand and Abroad, which impact employees and under supervision contractors of all the companies under SCG as well as other related stakeholders with the following:

1. Conduct business in compliance with OHS regulations and relevant international standards, voluntary programs, and/ or collective agreements on OHS, and other regulations relevant to and consistent with the risks of the business.
2. Establish objectives, indicators, and quantitative targets both leading and lagging, as well as strategies, setting up prioritization and action plans in order to improve OHS performance metrics on a continuous basis.
3. Implement the OHS management system or SCG Safety Framework or other relevant guidelines and standards as well as conduct performance monitoring, auditing, and reporting to continually elevate OHS performance.
4. Manage OHS risks, establish measures, and manage operations to eliminate or mitigate risks so that employees and contractors can operate safely.
5. Enhance OHS knowledge and awareness among, provide training, consultation with and participation of employees and contractors where they exist, related committees and working groups, and workers' representatives, as well as provide relevant resources as appropriate.
6. Disclose and report OHS information as well as consult with employees, contractors, and stakeholders in order to provide correction, prevention, and expansion of outcomes to achieve the specified goals.

To ensure that this Occupational Health and Safety policy is instilled into the organization's culture, it is the duty and responsibility of all managements and employees at all levels to be role models and put in to concrete actions. In addition, all companies shall communicate and apply this policy to suit their business to ensure consistency with SCG's vision.

Effective June 6, 2022



(Mr. Roongrote Rangsiyopash)

Chief Executive Officer and Board of Directors