

# SCG Board Industry Experience and Expertise

(based on GICS1 Classification- Materials Industry and relevant to SCG business and strategy as of March 29, 2023)



Name of Board Member	Position	Independence (according to DJSI)	Industry Experience & Expertise (based on GICS1 Classification- Materials Industry and relevant to business and strategy)	SCG Board Skills Matrix
<b>1. Mr. Chumpol NaLamlieng</b>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Vice Chairperson</li> <li>Chairperson of the Governance and Nomination Committee</li> </ul>	Yes	<ul style="list-style-type: none"> <li>Deep understanding in the area of SCG business from the practical work experience as the President &amp; CEO of SCG during 1993-2005 and other large businesses or industries including global and regional organization management.</li> <li>Significant role in restructuring SCG business during economic crisis in 1997.</li> <li>Strong financial, economics, and investment expertise from working experience at World Bank, Thai Investment and Securities Co., Ltd. (TISCO) and the first Treasury Director of SCG.</li> <li>Expertise in Policy Setting and Strategic Planning (Global Vision), International Affairs, Risk Management, Crisis Management, Laws, Domestically and Internationally Marketing (Market Insight), Finance and Accounting, Information Technology, Human Capital Management, and Environmental, Social &amp; Governance or “ESG”.</li> </ul>	<ul style="list-style-type: none"> <li>Global and Regional Organization Management</li> <li>Policy Setting and Strategic Planning (Global Vision)</li> <li>Foreign Affairs</li> <li>Laws</li> <li>Marketing</li> <li>Finance</li> <li>ESG</li> </ul>
<b>2. Mr. Prasarn Trairatvorakul</b>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Chairperson of the Remuneration Committee</li> </ul>	Yes	<ul style="list-style-type: none"> <li>Strong economics, investment, accounting and financial literacy expertise from performing top executive roles as the CEO of Kasikornbank PLC. and the Bank of Thailand.</li> <li>Extensive experience of corporate governance, human capital development, regulatory, legal and public policy, and financial regulation.</li> <li>Deep understanding in other large businesses or Industries, global and regional organization management, policy setting and strategic planning (Global Vision), risk and crisis management, marketing, information technology, human capital management, retailing business, and Environmental, Social &amp; Governance or “ESG”.</li> </ul>	<ul style="list-style-type: none"> <li>Other Large Businesses or Industries</li> <li>Global and Regional Organization Management</li> <li>Economics and Investment Policy Setting and Strategic Planning (Global Vision)</li> <li>Crisis Management</li> <li>Marketing</li> <li>Accounting and Financial Literacy</li> <li>Finance</li> <li>Digital Transformation</li> <li>Human Capital Management</li> <li>Merger &amp; Acquisition</li> <li>ESG</li> <li>Financial Regulations</li> <li>Retailing</li> </ul>

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<b>3. Mrs. Parnsiree Amatayakul</b>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Member of the Audit Committee</li> <li>Member of the Remuneration Committee</li> </ul>	Yes	<ul style="list-style-type: none"> <li>Strong expertise in Information Technology from previous management roles as Managing Director of IBM Thailand Company Limited and General Manager, Sales, Enterprise and Commercial of IBM ASEAN, so she has deep understanding in terms of risks and opportunities to utilize information technology for efficiency and competitive advantage of SCG.</li> <li>Extensive experience of corporate governance, organizational transformation, risk management, crisis management, and digital transformation which is crucial for long-term viability of SCG.</li> <li>Expertise in large business or industries, global and regional organization management, economics and investment, policy setting and strategic planning (Global Vision), international affairs, marketing, and Accounting and financial literacy.</li> </ul>	<ul style="list-style-type: none"> <li>Other Large Business or Industries</li> <li>Global and Regional Organization Management</li> <li>Economics and Investment</li> <li>Policy Setting and Strategic Planning (Global Vision)</li> <li>Foreign Affairs</li> <li>Risk Management, Crisis Management</li> <li>Marketing</li> <li>Accounting Financial Literacy</li> <li>Organizational Transformation</li> <li>Digital Transformation / Cybersecurity</li> <li>Human Capital Management</li> <li>Retail Business and E-Commerce</li> <li>Mobility Business</li> <li>ESG</li> </ul>

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<b>4. Mr. Cholanat Yanaranop</b>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Member of the Remuneration Committee</li> </ul>	Yes	<ul style="list-style-type: none"> <li>Deep understanding in the area of SCG business especially in chemicals industry from the practical work experience as the President of SCG Chemicals Co., Ltd. during 2005-2019 and other large businesses or industries, including global and regional organization management.</li> <li>Significant role in driving growth of chemicals business continually in terms of revenues and profits by placing emphasis on innovation management, information technology, and business partnership for sustainable growth.</li> <li>Expertise in economics and investment, policy setting and strategic planning (Global Vision), international affairs, risk and crisis Management, domestic or international marketing (Market Insight), human capital management, and Environmental, Social &amp; Governance or “ESG”.</li> </ul>	<ul style="list-style-type: none"> <li>Core Business or Industry of SCG and Other Large Businesses or Industries</li> <li>Global and Regional Organization Management</li> <li>Economics and Investment</li> <li>Policy Setting and Strategic Planning (Global Vision)</li> <li>Foreign Affairs</li> <li>Crisis Management</li> <li>Marketing</li> <li>Domestic or International Marketing (Market Insight)</li> <li>Information Technology</li> <li>Human Capital Management</li> <li>Merger &amp; Acquisition</li> <li>Health and Safety</li> </ul>

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<b>5. Mr. Thapana Sirivadhanabhakdi</b>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Member of the Remuneration Committee</li> </ul>	Yes	<ul style="list-style-type: none"> <li>Strong international, strategic and commercial skills in large organization management as the President &amp; CEO of Thai Beverage Public Company Limited with strong track record of growing business in domestic and overseas marketing by placing emphasis on sustainability especially circular economy principles for resource use efficiency and recyclability which are aligned with SCG's materiality.</li> <li>Extensive experience in global business and other industries, policy and strategy formulation, economics, financial, business management, investment, marketing, risk and crisis management, and human capital management.</li> </ul>	<ul style="list-style-type: none"> <li>Business or Other Industries</li> <li>Regional and Global Organization Management</li> <li>Economy and Investment</li> <li>Risk Management, Crisis Management</li> <li>Marketing</li> <li>Expert in domestic and overseas marketing</li> <li>Finance</li> <li>Retail Business and E-Commerce</li> <li>Health and Safety</li> <li>ESG</li> </ul>
<b>6. Mr. Suphachai Chearavanont</b>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Member of the Governance and Nomination Committee</li> </ul>	Yes	<ul style="list-style-type: none"> <li>Strong practical skills in business or large business management as CEO of Charoen Pokphand Group Co., Ltd., President of True Move Co., Ltd. and True Move H Universal Communication Co., Ltd.</li> <li>Expertise in management by emphasis on driving growth through digital information technology and investment that lead to new potential, innovation for new products with better quality and value which are aligned with SCG's approach.</li> <li>Extensive experience especially in retail business management, products, economics and investment, domestic and international market which are beneficial to SCG in terms of business policy and strategy.</li> </ul>	<ul style="list-style-type: none"> <li>Other Large Business or Industries</li> <li>Economics and Investment</li> <li>International and domestic marketing</li> <li>Information Technology</li> </ul>

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<b>7. Miss Jareeporn Jarukornsakul</b>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Member of the Governance and Nomination Committee</li> </ul>	Yes	<ul style="list-style-type: none"> <li>Strong practical skills in large business management as CEO of WHA Industrial Development PLC.</li> <li>Deep understanding of business/industry that are relevant to SCG such as industry, energy and real estate businesses as well as logistics management business.</li> <li>Experience and expertise in finance and banking, especially in warehouse management, excellent customer centric, technology and digital platform, which are benefit and aligned with SCG business strategy.</li> </ul>	<ul style="list-style-type: none"> <li>Business and core industry of SCG</li> <li>Other Large Businesses or Industries</li> <li>Global and Regional Organization Management</li> <li>Economics and Investment</li> <li>Policy Setting and Strategic Planning (Global Vision)</li> <li>Foreign affairs - Risk management and Crisis Management</li> <li>Logistic</li> <li>Marketing</li> <li>Domestic and International Marketing (Market Insight)</li> <li>Accounting or Financial Literacy</li> <li>Technology/ Cybersecurity</li> <li>Digital Transformation</li> <li>Supply Chain</li> <li>Merger &amp; Acquisition</li> <li>Energy Management such as renewable energy</li> <li>Energy and utilities</li> <li>Mobility Business</li> <li>ESG</li> </ul>