

Sustainable Value Creation 2025

INPUT		
Financial Capital	Assets	821591 Million Baht
	Shareholder's Equity	396842 Million Baht
	Equity Attributable to Owners of the Parent	337702 Million Baht
Manufactured Capital	Cost and Expenses	515363 Million Baht
Intellectual Capital	R&D and Innovation Spending	4,120 Million Baht
Human Capital	Number of Employees	51,941 Persons
	Number of New Employees Hire	2,558 Persons
	Average Hiring Cost per Employee	78,715 Baht/Person
	Average Hours of Training and Development	114 Hours/Person
	Average Amount Spent on Training and Development	14,677 Baht/Person
Social and Relationship Capital	Contribution for Social and Community	275 Million Baht
	Employee Volunteering during Paid Working Hours	50 Million Baht
	In-kind Giving: Products or Services Donations, Projects/Partnerships or Similar	5 Million Baht
	Management Overheads Related to CSR Activity	96 Million Baht
Natural Capital	Raw Materials	92.30 Million Tons
		CGS 73%
		SCGC 11%
		SCGP 10%
		SL and D&R 3%
	Décor 3%	
	Total Energy Consumption	247.40 Petajoules
		CGS 37%
		SCGC 32%
		SCGP 25%
SL and D&R 1%		
Décor 5%		
Total Water Withdrawal	130.09 Million Cubic Meters	
	CGS 12%	
	SCGC 24%	
	SCGP 61%	
	SL and D&R 1%	
Décor 2%		

OUTCOME		
Financial Capital	Revenue from Sales	496,925 Million Baht
	CGS	CGS 17%
	SCGC	SCGC 42%
	SCGP	SCGP 25%
	SL and D&R	SL and D&R 11%
	Décor	Décor 5%
Manufactured Capital	Production	83.5 Million Tons
		CGS 74%
		SCGC 11%
		SCGP 8%
		SL and D&R 4%
Décor 3%		
Intellectual Capital	Revenue from Sales of HVA, New Product Development (NPD) and Service Solutions	63%
	Revenue from Sales of Green Choice Products and Services	51%
	Number of Patents	691
Human Capital	Total Employee Turnover Ratio	4.10%
	Employee Engagement	4.06 from 5.0
Social and Relationship Capital	Number of Check Dam	139,214 ฝาย
	Beneficiaries from the Community Water Management Program	1,200 คนหัวเรือ
	Reduce Inequality	14,390 คน
Natural Capital	GHG Emissions Reduction Compared with the Base Year of 2020	15.13%
	Alternative Fuel	23%
	Zero waste to landfill	
	Renewable Materials and Recycled Materials	12.17%