

**Qualification of Independence of the Board of Directors
The Siam Cement Public Company Limited**
(as of Annual General Meeting of Shareholders on March 25, 2026)

Independence Criteria	Board of Directors													
	1. Mr. Satitpong Sukvimol	2. Mr. Chumpol NaLamlieng	3. Mr. Kasem Watanachai	4. Mr. Somchai Kanchanamane	5. Mr. Thumnithi Wanichthanom	6. Mr. Prasarn Trairatvorakul	7. Mr. Pasu Decharin	8. Mrs. Parnsiree Amatayakul	9. Mr. Cholanat Yanaranop	10. Mr. Thapana Sirivadhanabhakdi	11. Mr. Suphachai Chearavanont	12. Mrs. Nuntawan Sakuntanaga	13. Ms. Jareeporn Jarukornsakul	14. Roongrote Rangsiyopash
1	The director must not have been employed by the company in an executive capacity within the last year.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-
2	The director must not accept or have a "Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year", other than those permitted by SEC Rule 4200 Definitions, including i) payments arising solely from investments in the company's securities; or ii) payments under non-discretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.	✓	✓	✓	✓	-	-	✓	✓	✓	✓	✓	✓	-
3	The director must not be a "Family Member of an individual who is [...] employed by the company or by any parent or subsidiary of the company as an executive officer."	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
4	The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
5	The director must not be affiliated with a significant customer or supplier of the company.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
6	The director must have no personal services contract(s) with the company or a member of the company's senior management.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
7	The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-
8	The director must not have been a partner or employee of the company's outside auditor during the past year.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
9	The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
10	Holding no more than one percent of the total voting shares.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
11	Not being an executive director involved in the management of the business, employee, staff, advisor earning regular monthly salary, controlling person during the period of two preceding years.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
12	Not being a director who is appointed as the representative of directors of the issuer, major shareholder or shareholder who is a connected person of a majority shareholder.	-	✓	-	-	-	✓	✓	✓	✓	✓	✓	✓	✓
13	Not undertaking any business of the same nature and in competition with the company and the subsidiary, or holding more than one percent of the voting shares, or being a managing director, employee, staff, advisor with a regular monthly salary, person with controlling interest in such business.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Board Independence according to DJSI criteria 13 Directors	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-
	Board Independence according to SEC criteria 10 Directors	-	✓	-	-	-	✓	✓	✓	✓	✓	✓	✓	✓

Remarks

- ✓ Compliant
- Non-compliant
- Criteria 1-9 are based on DJSI's criteria for classifying an independent director who must meet at least 4 of the 9 criteria (of which at least 2 of the 3 first criteria). Thereby, **SCG has 13 independent directors according to DJSI criteria** namely; **Satitpong Sukvimol, Chumpol NaLamlieng, Kasem Watanachai, Somchai Kanchanamane, Thumnithi Wanichthanom, Prasarn Trairatvorakul, Pasu Decharin, Parnsiree Amatayakul, Cholanat Yanaranop, Thapana Sirivadhanabhakdi, Suphachai Chearavanont, Nuntawan Sakuntanaga and Jareeporn Jarukornsakul.**
- Criteria 10-13 are based on Thailand Stock of Exchange Commission (SEC) criteria which is more stringent than DJSI for classifying an independent director.