

## SCG Sustainable Business Conduct Policy Based on the Sufficiency Economy Philosophy The Siam Cement Public Company Limited (SCG)

SCG has adopted the Sufficiency Economy Philosophy, which comprises the principles of moderation, reasonableness, and self-immunity, as the foundation for shaping its approach to sustainable development, operationalized through the SCG Sustainable Development Framework, which guides strategic decision-making, risk management, and the balanced allocation of resources. The framework spans the full scope of operations, from production processes and supply chains through to the creation of shared value with society, and is implemented alongside systematic management of governance, strategy, risk management, and metrics and targets, with the ultimate goal of ensuring that the organization is equipped to navigate uncertainty and to achieve steady long-term growth.

As a key framework for steering the organization toward sustainable growth and systematically building business immunity, this policy is integrated with SCG's core business strategy and supports the alignment of working practices across every level, from policy and governance to operations across all business units, under the oversight of the SCG Sustainable Development Committee.

The implementation guidelines are as follows:

1. Establish the organization's direction by integrating the Guidelines on Sufficiency Economy for Industries to SCG's philosophy, vision, mission, values, policies, strategies, culture, structure, and operations; and communicate these guidelines to personnel to foster understanding and ensure effective implementation.
2. Foster unity and encourage personnel in implementing the Guidelines on Sufficiency Economy for Industries.
3. Allocate sufficient personnel, technology, methods, budgets, tools, and equipment for the work to be carried out; and ensure that resources, including local wisdom, are utilized effectively and efficiently.
4. Drive the organization to fully comply with the law and uphold transparency and ethical standards in its business conduct.
5. Prioritize sharing and social, environmental, and cultural development in its business operations.
6. Review Sufficiency Economy performance at defined intervals and utilize the findings to inform subsequent improvements and planning.

This policy is to be cultivated as part of the corporate culture, enabling every company within SCG to adapt it to its own context as appropriate, thereby supporting sustainable growth alongside the creation of value for society and the environment.

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Effective from May 7, 2026 onwards

According to the resolution of the SCG Sustainable Development Committee on May 6, 2026

- signed -

(Thammasak Sethaudom)  
**President & CEO**