SCG Board Industry Experience and Expertise

(based on GICS1 Classification- Materials Industry and relevant to SCG business and strategy as of March 2026)

Name of Board Member	Position	Independence (according to SEC criteria*)	Industry Experience & Expertise (based on GICS1 Classification- Materials Industry and relevant to business and strategy)	SCG Board Skills Matrix
1. Mr. Chumpol NaLamlieng	• Independent Director • Vice Chairperson • Chairperson of the Governance and Nomination Committee	Yes	• Deep understanding in the area of SCG business from the practical work experience as the President & CEO of SCG during 1993-2005 and other large businesses or industries including global and regional organization management. • Significant role in restructuring SCG business during economic crisis in 1997. • Strong financial, economics, and investment expertise from working experience at World Bank, Thai Investment and Securities Co., Ltd. (TISCO) and the first Treasury Director of SCG. • Expertise in Policy Setting and Strategic Planning (Global Vision), International Affairs, Risk Management, Crisis Management, Laws, Domestically and Internationally Marketing (Market Insight), Finance and Accounting, Information Technology, Human Capital Management, and Environmental, Social & Governance or "ESG".	• Global and Regional Organization Management • Policy Setting and Strategic Planning (Global Vision) • Foreign Affairs • Laws • Marketing • Finance • ESG
2. Mrs. Nuntawan Sakuntanaga	• Independent Director • Member of the Audit Committee	Yes	• Strong expertise in finance, insurance, risk management, law and regulatory affairs from performing as a member of the Office of Insurance Commission, a dedicated group of financial expertise tasked with overseeing and regulating insurance business operations in Thailand. • Skilled experience in Retail Business and E-Commerce, Domestic and international trade, and related laws, Risk management, and Intellectual property • Extensive experience of Environmental, Social & Governance or "ESG" such as Decarbonization, Diversity, Equity & Inclusion (DE&I) and Governance	• Other Large Businesses or Industries • Global and Regional Organization Management • Economics and Investment • Policy Setting and Strategic Planning (Global Vision) • Risk&Crisis Management • Domestic or International Marketing (Market Insight) • Finance • Human Capital Management • ESG

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3. Mr. Prasarn Trairatvorakul	• Independent Director • Chairperson of the Remuneration Committee	Yes	• Strong economics, investment, accounting and financial literacy expertise from performing top executive roles as the CEO of Kasikornbank PLC. and the Bank of Thailand. • Extensive experience of corporate governance, human capital development, regulatory, legal and public policy, and financial regulation. • Deep understanding in other large businesses or Industries, global and regional organization management, policy setting and strategic planning (Global Vision), risk and crisis management, marketing, information technology, human capital management, retailing business, and Environmental, Social & Governance or "ESG".	• Other Large Businesses or Industries • Global and Regional Organization Management • Economics and Investment Policy Setting and Strategic Planning (Global Vision) • Crisis Management • Marketing • Accounting and Financial Literacy • Finance • Information Technology • Human Capital Management • ESG • Financial Regulations • Retailing
4. Mrs. Parnsiree Amatayakul	• Independent Director • Member of the Audit Committee • Member of the Remuneration Committee • Member, Environmental Sustainability Development Committee	Yes	• Strong expertise in Information Technology from previous management roles as Managing Director of IBM Thailand Company Limited and General Manager, Sales, Enterprise and Commercial of IBM ASEAN, so she has deep understood in terms of risks and opportunities to utilize information technology for efficiency and competitive advantage of SCG. • Extensive experience of corporate governance, organizational transformation, risk management, crisis management, and digital transformation which is crucial for long-term viability of SCG. • Expertise in large business or industries, global and regional organization management, economics and investment, policy setting and strategic planning (Global Vision), international affairs, marketing, and Accounting and financial literacy as well as Environmental, Social & Governance or "ESG" such as decarbonization strategies and data management	• Other Large Business or Industries • Global and Regional Organization Management • Economics and Investment • Policy Setting and Strategic Planning (Global Vision) • Foreign Affairs • Risk Management, Crisis Management • Marketing • Accounting Financial Literacy • Information Technology • Organizational Transformation • Digital Transformation

SCG Board Industry Experience and Expertise

Name of Board Member	Position	Independence (according to SEC criteria*)	Industry Experience & Expertise (based on GICS1 Classification- Materials Industry and relevant to business and strategy)	SCG Board Skills Matrix
5. Mr. Cholanat Yanaranop	• Independent Director • Chairman, Environmental Sustainability Development Committee • Member of the Remuneration Committee	Yes	• Deep understanding in the area of SCG business especially in chemicals industry from the practical work experience as the President of SCG Chemicals Co., Ltd. during 2005-2019 and other large businesses or industries, including global and regional organization management. • Significant role in driving growth of chemicals business continually in terms of revenues and profits by placing emphasis on innovation management, information technology, and business partnership for sustainable growth. • Expertise in economics and investment, policy setting and strategic planning (Global Vision), international affairs, risk and crisis Management, domestic or international marketing (Market Insight), human capital management, and Environmental, Social & Governance or "ESG" such as decarbonization strategies.	• Core Business or Industry of SCG and Other Large Businesses or Industries • Global and Regional Organization Management • Economics and Investment • Policy Setting and Strategic Planning (Global Vision) • Foreign Affairs • Crisis Management • Marketing • Domestic or International Marketing (Market Insight) • Information Technology • Human Capital Management • ESG
6. Mr. Thapana Sirivadhanabhakdi	• Independent Director • Member of the Remuneration Committee	Yes	• Strong international, strategic and commercial skills in large organization management as the President & CEO of Thai Beverage Public Company Limited with strong track record of growing business in domestic and overseas marketing by placing emphasis on sustainability especially circular economy principles for resource use efficiency and recyclability which are aligned with SCG's materiality. • Extensive experience in global business and other industries, policy and strategy formulation, economics, financial, business management, investment, marketing, risk and crisis management, and human capital management.	• Business or Other Industries • Regional and Global Organization Management • Economy and Investment • Risk Management, Crisis Management • Marketing • Expert in domestic and overseas marketing • Finance • Human Capital Management

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SCG Board Industry Experience and Expertise

Name of Board Member	Position	Independence (according to SEC criteria*)	Industry Experience & Expertise (based on GICS1 Classification- Materials Industry and relevant to business and strategy)	SCG Board Skills Matrix
7. Mr. Suphachai Chearavanont	• Independent Director	Yes	• Strong practical skills in business or large business management as CEO of Charoen Pokphand Group Co., Ltd., President of True Move Co., Ltd. and True Move H Universal Communication Co., Ltd. • Expertise in management by emphasis on driving growth through digital information technology and investment that lead to new potential, innovation for new products with better quality and value which are aligned with SCG's approach. • Extensive experience especially in retail business management, products, economics and investment, domestic and international market which are beneficial to SCG in terms of business policy and strategy.	• Other Large Business or Industries • Economics and Investment • International and domestic marketing • Information Technology
8. Miss Jareeporn Jarukornsakul	• Independent Director • Member of the Governance and Nomination Committee	Yes	• Strong practical skills in large business management as CEO of WHA Industrial Development PLC, which is classified in the Construction Materials sector, similar to SCG, according to The Stock Exchange of Thailand's classification of listed company's industry structure • Deep understanding of business/industry that are relevant to SCG such as industry, energy and real estate businesses as well as logistics management business. • Experience and expertise in finance and banking, especially in warehouse management, excellent customer centric, technology and digital platform, which are benefit and aligned with SCG business strategy.	• Industry, energy and real estate businesses • Logistics Management Business • Digital technology management • Other Large Business or Industries • Finance and Banking

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9. Air Chief Marshal Satitpong Sukvimol	• Chairman • Member of the CSR Committee for Sustainable Development	-	• Comprehensive understanding in the area of real estate industry and investment from the experience as Chairman of the Board, Siamsinthorn Company Limited, which is a property development company, and other businesses or industries. • Extensive experience of Global and Regional Organization Management, Policy Setting and Strategic Planning (Global Vision), Foreign Affairs, Laws, Marketing, Finance such as Financial Landscape/ Payment System, Data Management, Human Capital Management, including Health and Safety.	• Global and Regional Organization Management • Policy Setting and Strategic Planning (Global Vision) • Foreign Affairs • Laws • Marketing • Data Management • Human Management Capital
10. Police Colonel Thumnithi Wanichthanom	• Member of the CSR Committee for Sustainable Development	-	• Comprehensive understanding in the area of real estate industry and investment from the experience as Vice Chairman of Siamsinthorn Company Limited, which is a property development company, and a financial business from the experience as director and member of the Executive Committee of SCBX Public Co., Ltd., which is a Thai financial technology holding company. • Extensive experience of Global and Regional Organization Management, Policy Setting and Strategic Planning (Global Vision), Foreign Affairs, Laws, and Finance such as Financial Landscape/Payment System • Expertise in Data Management, Human Capital Management, and Health and Safety	• Global and Regional Organization Management • Policy Setting and Strategic Planning (Global Vision) • Foreign Affairs • Laws • Financial • Data Management • Human Management Capital

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Name of Board Member	Position	Independence (according to SEC criteria*)	Industry Experience & Expertise (based on GICS1 Classification- Materials Industry and relevant to business and strategy)	SCG Board Skills Matrix
11. Lieutenant Colonel Somchai Kanchanamanee	• Member of the CSR Committee for Sustainable Development	-	• Comprehensive understanding in the area of real estate industry and investment from the experience as Vice Chairman of Siamsinthorn Company Limited, which is a property development company, and other businesses or industries. • Extensive experience, Policy Setting and Strategic Planning (Global Vision), Foreign Affairs, Risk management and Crisis Management, Laws, Accounting or Financial Literacy, Finance such as Financial Landscape/Payment System, Technology/Cybersecurity, and Digital Transformation • Expertise in Data Management, Human Capital Management, Health and Safety, including Environmental, Social & Governance or "ESG" such as community and social development	• Policy Setting and Strategic Planning (Global Vision) • Risk&Crisis Management • Law • Finance • Data Management • Digital technology management • Human Management Capital • ESG

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